

Pronoun FAQ

Why are pronouns important?

Referring to someone with the wrong pronoun can be disrespectful, invalidating, and alienating.

How do I ask someone their pronouns?

Be straightforward and treat it like a normal part of getting to know people. Ask everyone, not just people who you think look trans or gender nonconforming.

What if I get it wrong?

Apologise, correct yourself, don't make a big deal out of it, and try not to make the same mistake in the future.

What else can I do?

Normalise sharing pronouns and not making assumptions about gender by including yours in your email signature, say it when you introduce yourself, and pick up one of our badges.



LGBT&STEM Day

#LGBTSTEMDay

