



Fathers who want to  
work part-time  
suffer a 'fatherhood  
forfeit'<sup>1</sup>

How will **you**  
change  
**attitudes** about  
**fatherhood?**

<sup>1</sup>CIPD Applied Research Conference 2016



The UK has the **second worst work-life balance** in Europe<sup>1</sup>

How will **YOU** help reduce **work-life conflict?**

<sup>1</sup>OECD Better Life Index





Benevolent sexism  
decreases women's  
performance more  
than hostile  
sexism<sup>1</sup>

What will **you** do to  
stamp out **benevolent  
sexism?**

<sup>1</sup>Gender and Work: Challenging Conventional  
Wisdom  
Harvard Business School Research  
Symposium 2013



equality  
4success



The gender pay gap  
in STEM in the UK is  
22% in 2019, an  
increase from the  
previous year<sup>1</sup>

What will **YOU** do to  
create a **fairer**  
**community?**

<sup>1</sup>New Scientist, 2019 241:45

A photograph of two women in business attire standing in front of a whiteboard. The woman on the left is pointing at the whiteboard, while the woman on the right is holding a smartphone. The whiteboard contains handwritten notes including 'LOGO', 'DINNER \$500', 'CONTENT 1', 'CONTENT 2', 'SOCIAL MEDIA', and 'FOOTER ← 800px'.

Women are **twice as likely** to have **junior-level mentors** compared to men<sup>1</sup>

Who do **YOU** support?

<sup>1</sup>Harvard Business Review, March 2010





In performance reviews, 66% of women received negative feedback on their personality compared to 1% of men<sup>1</sup>

How do **you** promote fairness?

<sup>1</sup>The abrasiveness trap  
Fortune Magazine, August 2014

