## Top tips for LGBT+ inclusion in the workplace

LEARN: education is the key to understanding

**BE VISIBLE:** the absence of discrimination isn't the same as being supportive

CHALLENGE DISCRIMINATION: when you see prejudiced behaviour intervene, change the subject, or raise it with a manager

TALK ABOUT PRONOUNS: show that you're aware of gender issues and you're supportive of people expressing themselves however they choose

LISTEN: most importantly, remember that LGBT+ people are individuals and talk to them

